



Alliance Center for Education

Cathy Cloud, MSML BS SPHR, SHRM-SCP Director of Human Resources

Cathy Cloud joined the Alliance Center for Education as the Director of Human Resources in 2019. As an integral member of the AC4Ed Executive Team, Cathy brings both the vision and the technical skills required to attract and retain exceptional team members while navigating complex regulatory and compliance requirements. Her work updating the organization's compensation and pay strategies, as well as its learning and development initiatives have continued to grow the organization's reputation as an outstanding area employer.

Prior to joining Alliance Center for Education, Cathy's leadership experience in Human Resources, Employee Relations and Recruiting spanned nearly 18 years at media giants' Raycom Media, and Spectrum News 1. Ms. Cloud moved into the non-profit sector in 2005, serving as the Chief Human Resources Officer at Thompson Child & Family Focus where she provided over 14 years of guidance on all matters surrounding Human Resources, including organizational culture, risk management and total rewards.

Cathy earned her Master of Science degree from Montreat College, holds a Bachelor of Science degree in Organizational Management from Barber Scotia College, and an Associate of Science degree from Wingate University. She is HRCI SPHR and SHRM-SCP certified, and has received her ATD Training and Development Certification from UNC-Charlotte, her Human Resources Management Certification from CPCC, and she is a certified resume specialist.

For more than 30 years, Cathy has contributed to dynamic growth and change in our community. She currently serves as a Board Member and Vice President of Finance for the Association for Talent Development, and is an active member in the local chapters of the CASHRM and the National Society for Human Resources Management. Cathy has served as a visiting instructor of management and supervisory skills at Carolina School of Broadcasting and Gaston College. She was an active member of the Leadership Development Committee / Human Resources Subcommittee at the YMCA of Greater Charlotte, the Mecklenburg County Domestic Violence Citizens Committee, and the Hope Spring Board of Directors.

[Learn more and connect with Ms. Cloud on her LinkedIn page.](#)

About Alliance Center for Education

Alliance Center for Education, formerly Bethlehem Center of Charlotte, has been improving economic mobility for thousands of Mecklenburg County children since 1940. AC4Ed's mission is to provide high-quality education and support for children in need through partnership with their families. With its 5-star licensed Early Childhood centers serving children from birth through age five, and its Out of School Time programming for kindergarten through 12th grade, AC4Ed serves more than 800 families daily. For more information, visit www.AC4Ed.org.